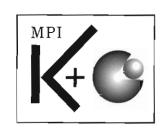
Max-Planck-Institut für Kolloid- und Grenzflächenforschung

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16.April 2002

Lieber Herr Zito,

Compensation for doctoral graduate students is regulated by the General Administration of the Max Planck Society which as an organization funded by the Federal and State Governments follows strict guidelines for the distribution of funds as stipulated by the Federal-State Government Commission.

In these guidelines, the compensation for doctoral graduate students, among other issues, is described. It is stated that foreign doctoral graduate students receive a grant which is not subject to income tax and insurance payments.

A close control of the compensations given out to doctoral graduate students has unfortunately revealed an error which must be urgently rectified.

For this reason, we need to annul the existing contracts and issue a grant under the agreed conditions retrospective to 01.04.2002.

We deeply apologize for the inconvenience and ask for your understanding.

Please return a signed copy of this document to us as soon as possible.

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With best wishes

Reinhard Lipowsky